

**DRAFT AGENDA AT A GLANCE**  
**2023 NSDTA Annual Education Conference | October 22-25**  
*Schedule and speakers subject to change*

**Saturday, October 21, 2023**

<b>8:00 AM - 3:00 PM</b>	<b>EAC Meeting &amp; Lunch (Invite Only)</b>	<b>Ellwood</b>
<b>5:30 PM</b>	<b>EAC Dinner (Invite Only)</b>	<b>Off-Site</b>

**Sunday, October 22, 2023**

<b>8:00 AM - 12:00 PM</b>	<b>EAC Meeting &amp; Lunch (Invite Only)</b>	<b>Ellwood</b>
<b>8:00 AM - 5:00 PM</b>	<b>Registration &amp; Information Desk</b>	<b>GrandStation III Foyer</b>
<b>10:00 AM - 3:00 PM</b>	<b>Table Top Set-Up</b>	<b>GrandStation III Foyer</b>

<b>2:30 PM - 3:30 PM</b>	<b>Advancing Equity, Diversity, Inclusion, and Belonging</b>	<b>Workforce Development and Planning</b>	<b>Human Services Leadership</b>	<b>Human Services Leadership</b>
	Inclusive Practice in Action  Presenters: Charina Carothers, Jonathan Tomhave, Deb Ausema	The Great Resignation: Strategies for Retaining Staff  Presenters: Sapphire Boone, Michael Dorsey	The Power of Civility in the Workplace  Presenter: Stephanie Perry	Are We Losing the Human Touch in Human Services? or Are We Losing the Social Aspect of Social Work?  Presenters: Bill Bott, Clint Brooks
	<b>Brighton 1-2</b>	<b>Brighton 3-4</b>	<b>Haselton</b>	<b>Ellwood</b>

<b>4:00 PM - 5:00 PM</b>	<b>Meet &amp; Greet - 1st Time Attendees</b>	<b>Waterfront</b>
<b>4:00 PM - 5:00 PM</b>	<b>Meet &amp; Greet - Award Recipients (by invite)</b>	<b>Pointview</b>
<b>5:00 PM - 6:30 PM</b>	<b>Welcome Reception</b>	<b>Reflections</b>

**Monday, October 23, 2023**

<b>7:30 AM - 8:30 AM</b>	<b>Continental Breakfast</b>	<b>Grandstation Ballroom III-V</b>
<b>8:00 AM - 5:00 PM</b>	<b>Registration &amp; Information Desk/Table Tops</b>	<b>GrandStation III Foyer</b>

<b>8:30 AM - 9:45 AM</b>	<p><b>Welcome Opening General Session</b></p> <p><b>Welcome from APHSA</b></p> <p><b>Welcome from NSDTA Co-Chair</b></p> <p><b>Keynote Speaker: Barry Knight</b></p>			<b>Grandstation Ballroom I-II</b>
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<b>9:45 AM - 10:00 AM</b>	<b>Break</b>		
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<b>10:00 AM - 10:45 AM</b>	<b>Learning Circle</b>	<b>Learning Circle</b>	<b>Learning Circle</b>	<b>Learning Circle</b>
	Secondary Traumatic Stress/Vicarious Trauma/Compassion Fatigue  Discussion Leads: Lonetta Bryan, Marlo Perry	Retention: What Works and Lessons Learned  Discussion Leads: Mike Byers, Charmaine Brittain	Engagement of Individuals with Lived Experiences  Discussion Leads: Edwin Lebron, Alison Book	Diversity, Equity, and Inclusion: Successes and Lessons Learned  Discussion Leads: Terrance Stroud, Tracy Davis
	<b>Brighton 1-2</b>	<b>Brighton 3-4</b>	<b>Haselton</b>	<b>Ellwood</b>
	<b>Learning Circle</b>	<b>Learning Circle</b>	<b>Learning Circle</b>	<b>Learning Circle</b>
	New Ways to Approach Current or Future Workforce Development and Recruiting Efforts  Discussion Leads: Laurence Nelson, Leslie Calloway	Building our Bench: A Collaborative Discussion on Preparing Our Future Leaders  Discussion Leads: Lawrence Mirabal, Lisa Amador	Training through the Ages  Discussion Leads: Laurie Jicha, Dawn Konrady Fanslau	Evaluating Workforce Development Interventions  Discussion Leads: Cindy Parry, Chad McDonald
	<b>Fountainview</b>	<b>Hall of Fame</b>	<b>Woodlawn</b>	<b>Pointview</b>

<b>10:45 AM - 11:00 AM</b>	<b>Break</b>		
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<b>11:00 AM - 12:00 PM</b>	<b>Workforce Development and Planning</b>	<b>Curriculum Development and Facilitation</b>	<b>Organizational Development</b>	<b>Human Services Leadership</b>
	Burned Out?!?! Come Rest Here! Tips & Tricks to Manage Compassion Fatigue  Presenters: Robert Sanoshy	Maximizing Impact Through Microvideos  Presenters: Francesca Sena, Adrian Saldana	A True Training System Transformation - What it Takes  Presenters: Roxanna Meruvia, Sandra Slappey Brown, Charmaine Brittan	Leaders Perspectives from the Eagles Perch  Presenter: Michael Dorsey
	<b>Brighton 1-2</b>	<b>Brighton 3-4</b>	<b>Haselton</b>	<b>Ellwood</b>

	<b>Evaluation, CQI and Data Utilization</b>	<b>Curriculum Development and Facilitation</b>	<b>Organizational Development</b>	<b>Human Services Leadership</b>
	Automating PPT Data Visualizations from Multiple Sources Using Engage Software <b>Presenters:</b> Spencer Nitkey, Tina Gajda-Crawford	Engage with Snack Sized Training Modules <b>Presenters:</b> Lily Richards, Becky Brazaski, Maureen Dague <i>Accenture</i>	Words Matter: Developing Shared and Responsive Language to Drive Change <b>Presenters:</b> Mary Jane Peck, Jessica Wals	Active Allyship Part 1 <b>Presenters:</b> Tina Wright-Ervin, Kim James
	<b>Fountainview</b>	<b>Hall of Fame</b>	<b>Woodlawn</b>	<b>Pointview</b>
<b>12:15 PM - 1:45 PM</b>	<b>Awards Luncheon</b>			
<b>1:45 PM - 2:00 PM</b>	<b>Break</b>			
	<b>Advancing Equity, Diversity, Inclusion, and Belonging</b>	<b>Organizational Development</b>	<b>Organizational Development</b>	<b>Human Services Leadership</b>
	Historical Perspective of Race and Institutional Racism <b>Presenter:</b> Derrik Anderson	You're Hired! Now What? <b>Presenters:</b> Maureen Dague, Kristie Peet, Becky Brazaski	Centering Lived Experience in Program Design and Implementation <b>Presenters:</b> Adrian Saldana, Lofaine Bradford, Morgan McKinney	Equip the Flip: Co-creating a Community and Cross-Sector Leadership Framework to Advance Equity, Health, and Well-being <b>Presenter:</b> Dr. Trinka Landry-Bourne
<b>2:00 PM - 3:30 PM</b>	<b>Brighton 1-2</b>	<b>Brighton 3-4</b>	<b>Haselton</b>	<b>Ellwood</b>
	<b>Curriculum Development and Facilitation</b>	<b>Evaluation, CQI and Data Utilization</b>	<b>Curriculum Development and Facilitation</b>	
	Process Based Learning: Developing Curriculum to Build Competence, Critical Thinking, Processes and Collaboration <b>Presenters:</b> Traci Weaver, Jen Gard-Gerber	Embedding Ongoing Self-Reflection into the Instructor Onboarding Process <b>Presenters:</b> Christine Doman-Wells, LaToya Dawkins, Sherrie Winton	There's a Tool for That: Use of Technology to Increase Engagement in Training <b>Presenter:</b> Emma Black	
	<b>Fountainview</b>	<b>Hall of Fame</b>	<b>Woodlawn</b>	<b>Pointview</b>
<b>3:30 PM - 3:45 PM</b>	<b>Break</b>			
	<b>Advancing Equity, Diversity, Inclusion, and Belonging</b>	<b>Human Services Leadership</b>	<b>Organizational Development</b>	<b>Curriculum Development and Facilitation</b>
	LGBTQIA - What?!?! Best Practices in Supporting Our Queer Clients in Need <b>Presenter:</b> Robert Sanoshy	Purposeful Leadership Leading vs. Managing with an Equitable and Inclusive Lens <b>Presenter:</b> Latisha Dotson	Building Capacity for a Trauma-Informed Workplace <b>Presenters:</b> Laura Phipps, Jonathan Rockoff, Chrystal Coble	From Subject Matter Expert to Rockstar Trainer: A TTT Experience <b>Presenters:</b> Kirsten Thompson, LaTresa Eason-Worthy
<b>3:45 PM - 4:45 PM</b>	<b>Brighton 1-2</b>	<b>Brighton 3-4</b>	<b>Haselton</b>	<b>Ellwood</b>
	<b>Evaluation, CQI and Data Utilization</b>	<b>Curriculum Development and Facilitation</b>	<b>Workforce Development and Planning</b>	<b>Human Services Leadership</b>
	Research & Research Evidence: Building the Evidence the Evidence Matters <b>Presenters:</b> Fred Wulczyn, Lily Alpert	From Learning Objectives to Simulation Goals: Bringing Simulation to Life <b>Presenters:</b> Jenny Gardner, Asha Makam	Strengthening the Workforce: Leveraging University Partnerships with HBCUs <b>Presenters:</b> Sapphire Boone, Michael Dorsey	Active Allyship Part 2 <b>Presenters:</b> Tina Wright-Ervin, Kim James
	<b>Fountainview</b>	<b>Hall of Fame</b>	<b>Woodlawn</b>	<b>Pointview</b>
<b>Tuesday, October 24, 2023</b>				
<b>8:00 AM - 5:00 PM</b>	<b>Registration &amp; Information Desk/Table Tops</b>			<b>GrandStation III Foyer</b>
<b>8:30 AM - 9:00 AM</b>	<b>Continental Breakfast</b>			<b>Grandstation Ballroom III-V</b>
<b>9:00 AM - 10:00 AM</b>	<b>EDIB Panel General Session</b>			
	<b>Grandstation Ballroom I-II</b>			
<b>10:00 AM - 10:30 AM</b>	<b>Break</b>			
	<b>Advancing Equity, Diversity, Inclusion, and Belonging</b>	<b>Workforce Development and Planning</b>	<b>Organizational Development</b>	<b>Human Services Leadership</b>
	Diversity, Equity, Inclusion, & Belonging (DEIB) Is Not Just Black and White: Advancing Intercultured Competence <b>Presenters:</b> Tracy Davis, Chista Doty, Laurence Nelson, Kimberly Wilson, Kristine Rivera	Beyond Band-Aids: Long-Term Solutions to Recruitment and Retention <b>Presenters:</b> Zachary McElgunn, Peggy McElgunn	A Multi-Systemic Approach to Collaboration, Training and Coaching <b>Presenters:</b> Lisa Maynard, Edna Davis-Brown	Leading Change with a SEAL Team Mindset <b>Presenter:</b> Lawrence Mirabal
	<b>Brighton 1-2</b>	<b>Brighton 3-4</b>	<b>Haselton</b>	<b>Ellwood</b>

10:30 AM - 12:00 PM	<b>Evaluation, CQI and Data Utilization</b>	<b>Curriculum Development and Facilitation</b>	<b>Advancing Equity, Diversity, Inclusion, and Belonging</b>	<b>Evaluation, CQI and Data Utilization</b>
	Are They Learning Effectively? A Comprehensive Approach to Curriculum Evaluation <b>Presenters:</b> Marlo Perry, Jennifer Zajac, Dana Reiss, Sarah Thurston	Secrets to Amazing Curriculum <b>Presenters:</b> Charmaine Brittain, Brenda Lockwood	Teaming for Success in Racial Equity and Inclusivity <b>Presenters:</b> Gina Callender, Denise Orchard	Online vs In-person Simulation: A Comparison of the Effectiveness of Learner-rated Outcomes <b>Presenters:</b> Chad McDonald, Kristen West
	Fountainview	Hall of Fame	Woodlawn	Pointview

12:00 PM - 1:30 PM Lunch (On Your Own)

1:30 PM - 3:00 PM	<b>Advancing Equity, Diversity, Inclusion, and Belonging</b>	<b>Workforce Development and Planning</b>	<b>Curriculum Development and Facilitation</b>	<b>Human Services Leadership</b>
	Bringing Reflection to the Forefront: The Power of Intentional Pause <b>Presenter:</b> Brandi Turner	Promoting Staff and Organizational Health Through Nature Connected Wellness Experiences <b>Presenter:</b> Christine Tappan	Engaging Facilitation Techniques for Curriculum Design for Hybrid Human Services Training <b>Presenters:</b> Michael Drosey, Sapphire Boone	How to Develop an Internal Leadership Program for Succession Planning <b>Presenter:</b> Jo Cruz
	Brighton 1-2	Brighton 3-4	Haselton	Ellwood

1:30 PM - 3:00 PM	<b>Evaluation, CQI and Data Utilization</b>	<b>Curriculum Development and Facilitation</b>	<b>Organizational Development</b>	
	Partnerships for Promoting the Use of Data in the Development of Evidence-Based Programing <b>Presenters:</b> Alexandra Ramos, Claire Seguin	Reimagining Workforce Training - An Innovative Way to Train New Child Welfare Professionals in a Hybrid World <b>Presenters:</b> Jennifer Heil, Darin Smith, Samuel Kramer	Communicating to Advanced Systems Transformation and Build Partnerships <b>Presenters:</b> Sharon Kollar, Michelle Clinch	
	Fountainview	Hall of Fame	Woodlawn	Pointview

3:00 PM - 3:30 PM Break

3:30 PM - 4:30 PM	<b>Learning Circle</b>	<b>Learning Circle</b>	<b>Learning Circle</b>	<b>Learning Circle</b>
	Secondary Traumatic Stress/Vicarious Trauma/Compassion Fatigue <b>Discussion Leads:</b> Lonetta Bryan, Marlo Perry	Retention: What Works and Lessons Learned <b>Discussion Leads:</b> Mike Byers, Charmaine Brittain	Engagement of Individuals with Lived Experiences <b>Discussion Leads:</b> Edwin Lebron, Alison Book	Diversity, Equity, and Inclusion: Successes and Lessons Learned <b>Discussion Leads:</b> Terrance Stroud, Tracy Davis
	Brighton 1-2	Brighton 3-4	Haselton	Ellwood
	<b>Learning Circle</b>	<b>Learning Circle</b>	<b>Learning Circle</b>	<b>Learning Circle</b>
3:30 PM - 4:30 PM	New Ways to Approach Current or Future Workforce Development and Recruiting Efforts <b>Discussion Leads:</b> Laurence Nelson, Leslie Calloway	Building our Bench: A Collaborative Discussion on Preparing Our Future Leaders <b>Discussion Leads:</b> Lawrence Mirabal, Lisa Amador	Training through the Ages <b>Discussion Leads:</b> Laurie Jicha, Dawn Konrady Fanslau	Evaluating Workforce Development Interventions <b>Discussion Leads:</b> Cindy Parry, Chad McDonald
	Fountainview	Hall of Fame	Woodlawn	Pointview

Wednesday, October 25, 2023

7:30 AM - 8:30 AM Continental Breakfast

8:00 AM - 10:00 AM

8:30 AM - 10:00 AM	<b>Advancing Equity, Diversity, Inclusion, and Belonging</b>	<b>Curriculum Development and Facilitation</b>	<b>Curriculum Development and Facilitation</b>	<b>Curriculum Development and Facilitation</b>
	Evolving Your DEI Strategy Through Communal Affective Capacity Building <b>Presenter:</b> Charmaine Utz	Managing Difficult Conversations when Potential Controversial Topics Arise in the Classroom <b>Presenter:</b> Eddie Lebron	Own it Together: How to Build a Connected Learning Community <b>Presenters:</b> Katie Chew, Taylor Kidd	DEIB-Driven Storytelling for Child Welfare-Focused Training <b>Presenter:</b> Allison Olson Ward, Mia Sena
	Brighton 1-2	Brighton 3-4	Haselton	Ellwood
	Fountainview	Hall of Fame	Woodlawn	Pointview

10:00 AM - 10:15 AM	Break	
10:15 AM - 11:15 AM	<p style="text-align: center;"><b>Closing General Session</b>  <b>Closing Remarks from NSDTA Co-Chair</b></p> <p style="text-align: center;"><b>EAC Presentation</b></p> <p style="text-align: center;"><b>NSDTA 2024 Location Reveal</b>  <i>Alex Figueroa, Assistant Director of Learning and Development (OE), American Public Human Services Association</i></p>	
11:15 AM - 12:00 PM	Networking	Grandstation Ballroom I-II
<b>See you at next year's Conference! 2024 Location: TBA</b>		